

Nr.	Risk description	Reason	Probability of occurrence	Possible damage severity	Effect	Actions	Action required	Responsibility	Risk assessment
1	Absence of central decision-makers of the company	Illness, Accident	low	medium severe	Limited decision-making and decision-making possibilities	Distribution of responsibility, powers of attorney and competences among several persons, appointment of several managing directors and authorised signatories, representation regulations		Management, authorised signatories	4
		Change of profession							
2	Product-specific risks	Use of pesticides during cotton production	low	severe	Environmental Impact, adverse health effects to employees / customer	Prioritised purchasing of GOTS fibres, group certification of EuroComfort Holding according to GOTS / OCS standard, exclusion of certain supply regions / countries		Management, Materials Management, CSR	6
		High water consumption during cotton production	low	medium severe	Environmental Impact				4
		Generation of greenhouse gases during polyester production	very low	medium severe	Environmental Impact	Prioritised purchasing of GRS PES fibres, group certification of EuroComfort Holding according to GRS standard		2	
		Use of harmful substances bei der Ausrüstung/Verarbeitung	very low	medium severe	Environmental impact, adverse health effects to employees / customer	Purchasing of input materials with ZDHC pollutant tests and environmental seals, e.g. Oeko-Tex 100 Standard, Step or Made in Green, Reach confirmation, etc., annual monitoring of wet producers, through waste water and sludge tests.		Distribution, materials management, CSR, QM, UM	2
		Non-compliance with RSL requirements by the supplier	very low	medium severe	Environmental liimpact, delivery problems	Exclusion of the supplier from the supply chain, if necessary information to customers		Materials Management, CSR	2
		Faulty goods, Production faults, Desgin fault	very low	medium severe	Complaint, procut recall	Compliance with DIN EN ISO 9001 and 14001 standards throughout the company		Materials management, quality control, development, production	2
		downs/feathers, live plucking, foie gras production	very low	severe	Animal cruelty	Purchase of RDS / Downpass certified down and feathers		Materials Management, Sales, CSR	3
3	Country-specific risks	Embargo / Sanctions	low	very severe	Supply shortages	multisourcing, global sourcing		Management Materials Management CSR	8
		Working conditions			Violation against ILO standards	BSCI Audits			
		Environmental protection requirements			Pollutant testing of products, step audits of suppliers, detox testing of suppliers				
		Transport issues	low	severe					6
4	Failure of critical production equipment or complete production lines Energy Supply Security	Fire, natural hazards	low	medium severe	Transport issues	Fire extinguishing equipment, annual safety briefings for employees		Management Technical management	4
		Machine failure				various production sites			
		Sabotage							
5	Planned resources are not available	Embargo / Sanctions	low	severe	Transport issues	Multisourcing, global sourcing		Management Materials management, planning, Sales	6
		Failure of key suppliers							
		Delay in delivery							
6	Loss of major customers	Embargo / Sanctions	low	severe	Loss of revenue	Insurances		Management Sales Accounting	6
		Supplier change							
		Payment difficulties							
7	Failure of utilities Energy supply security	Power blackout	very low	medium severe	Production disruptions			Technical management Maintenance Maintenance	2
		Gas supply disturbed							
		Water supply outage							
8	Failure of IT	Hacker attack or unconscious false manipulation	low	severe	If the central data storage or the central IT systems fail, orders cannot be processed.	Firewalls, sensibilisation of employees through training, regular password changes, etc.		IT Manager	6
		Power blackout	low	low		Automatic data storage			
		Operating error	low	low		Programme training for staff		2	
9	Pandemic/Epedemic		low	medium severe	Delivery failure	Relocation of production to another site		Technical management, Planning	4
10	Accidents - with personal injuries	Complex machine that cannot be operated without training	low	very severe	Employee failure	Risk assessments, safety instructions, regular training of employees		Management, Managing Director, Occupational Safety Specialist, Technical Management, Maintenance	8
	- with material damage	Risk assessment insufficient		severe	Produktionsausfall	Updating of risk assessments and operating instructions, staff training			

